

SCE TIMES

waste is a terrible thing to mind



SCE nearing completion of Phase 1 of a \$4.9MM demolition, decontamination project in Jenkins Twp, PA.

DEMOLITION / DECONTAMINATION PROJECT

SCE Environmental Group, Inc. is nearing completion of Phase 1 of a large scale demolition and decontamination project in Jenkins Township, PA.

Phase 1 of this project consists of a complete facility decontamination and select demolition of the former Techneglas Plant.

Techneglas, which closed in 2004, didn't turn into a "brownfield" site, as abandoned industrial complexes are called. Quite the

opposite... With millions of dollars being invested in demolition, cleanup, repairs and upgrades, the Techneglas facility was transformed into a 1,000,000 SF state-of-the-art warehouse, distribution and manufacturing center called Interstate Distribution Center (IDC.)

The owner, developer and manager of IDC is Pittston Industrial LLC, an affiliate of Greystone, a billion dollar company headquartered in New York City.

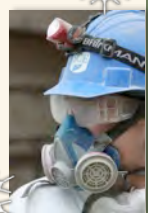
Notable

Rookie of the Year

Michael Bibbs has been selected as "2011 Rookie of the Year" by SCE Management. Mr. Bibbs has shown great initiative in taking on new tasks, stepping into a leadership position, and working safely on a variety of projects throughout the US. Great job Michael!

'11 Accomplishments

- ❖ SCE currently has 28 active projects in seven states.
- ❖ SCE demolished over 1,212,000 SF of buildings this year.
- ❖ SCE installed over 37,150 LF of pipeline this year.
- ❖ SCE completed over 3,125,000 SF of decontamination this year.



Stud of the Year

Joe Decker has been selected as "2011 Stud of the Year" by SCE Management. This award goes to the individual who has been recognized the most times for outstanding performance on a Project. Mr. Decker continually strives to do quality work in a safe manner. Great job Joe!

SCE Ends 2011 with ZERO Lost Work Days and ZERO Accidents. Over 285,000 Accident Free Hours!

Safety is a value that is fundamental to our culture. SCE has earned an industry-leading record of achieving zero lost-time incidents on projects worldwide. Year after year, our zero accidents philosophy helps put our safety performance right at the top of the industry.



At SCE, we believe that every accident, and therefore every injury, is preventable, and we embed that philosophy into every SCE project through a combination of technical field procedures and ongoing training programs. Every employee has stop-work authority—if it's not safe, don't do it. We also ask our subcontractors and partners to adopt our commitment to safety and health. The result is exceptional safety performance, even in hazardous work environments,



SCE's Matt Seymour (left) discusses site operations with SCE's Scott Alexander at the Polymer Superfund Site in Tonawanda, NY.



severe weather, and remote locations. Our dedication to safety helps keep workers safe, and it also pays off for our customers. Their operating costs go down and productivity goes up



because less time is lost to accidents, and our people go home to their families safely at the end of each day. **At SCE, Safety is truly FIRST.**



SCE's Vermeer 955 Trenches 14" HDPE

SCE's crews recently completed over 22,000 LF of water conveyance pipelines in Susquehanna and Bradford Counties, PA. These pipelines will carry fresh water to well pad sites for fracking of Marcellus Gas wells.



SUCCESS STORIES

Hurricane Lee Flood Work

SCE's crews completed the final work related to the Northeastern PA Flood of 2011. SCE crews worked 7 days / week on this effort. SCE donated personnel and equipment to people who didn't have insurance or people that needed immediate help.

SCE completed 87 flood related projects throughout Northeastern and Central Pennsylvania. In addition, SCE completed over 50 above-ground storage tank cleanup projects in four Counties.



Water Withdrawal Project Complete

SCE's crews have recently completed a water extraction installation project in Susquehanna County, PA. SCE's crews completed all pipe work, welding, mechanical and installation services for this Marcellus industry extraction point.

SCE Conducts 2nd Annual Town Hall Meeting

For the second year, SCE conducted a company-wide Town Hall meeting in November. This meeting is used to create an interactive relationship with management and field personnel while sharing success stories throughout the year.

Also, each manager is given a 360 degree evaluation by the group and is given an opportunity to address each development area in this positive forum.

Safety and field operation protocols were presented by over ten SCE presenters.

St. Croix, USVI Project Complete

This former fueling terminal located at the Henry E. Rholsen Airport was previously decommissioned and demolished by SCE. SCE's crews have been working on the project for over two years. This final demolition phase completes the project.



SCE Wins States Highest Safety Honors

Pennsylvania Governor's Safety Excellence Award 2010-2011



Matt Seymour, Fred Rindock, and Merrit Boyle

WINTER 2011/2012

Safety Topics



Topics of SCE's Monthly Safety Newsletters

January - Safety "New Years Resolutions"

February - Lockout / Tagout

March - OSHA Top 10 List of Most Cited Violations

April - Hand Protection - Glove Selection

May - Mold Remediation

June - Heat Stress

July - Confined Spaces

August - Biological Hazards

September - Hexavalent Chromium

October - Sleep Deprivation

November - Excavation / Trenching

December - Struck-by Accidents



SCE's crews demolish former truck wash in NJ

SCE's Peroxide (H₂O₂) Program Completes its Fourth Year



SCE's Peroxide Division provides turn-key chemical management and field service programs to engineering companies and remediation technology applicators using In-Situ Chemical Oxidation (ISCO) or other technologies requiring chemical storage and handling. SCE's programs have proven to be cost effective and highly efficient using custom-designed chemical handling and management programs deployed by OSHA, API and LPS trained, highly skilled field service teams.

SCE can supply a wide range of chemicals such as hydrogen peroxide, ferrous sulfate, sodium persulfate, acids and others commonly used for ISCO or other remediation technologies.



These chemicals are available in wet (drum, tote, bulk) or dry (bags or super sacks where applicable) form. SCE has developed cost effective, logistically optimized, and reliable chemical management programs based on project specific chemicals, quantities, usage rates and other project constraints.



SCE has the ability to mobilize chemicals and equipment quickly to respond to your rapid response needs, often within 24 hours.

In 2011, SCE distributed over 1.5 Million Pounds of H₂O₂ safely and efficiently to over 64 projects in 9 states. SCE's peroxide vehicles drove over 48,000 accident free miles.



SCE crews self-perform hydro-seeding activities on a 9.5 ac. landfill capping project.



SCE installs caissons on CT project.



"It takes 20 years to build a reputation and five minutes to ruin it. If you think about that, you'll do things differently."

Warren Buffet - Berkshire Hathaway CEO



RECIPE OF A SAFE PROJECT



Safe Project



Job Safety Analysis' (JSA)

Perform SPSA's

Perform LPO's

Proper PPE

The "Right Tool for the Right Job"

At SCE, we believe the success of the Project evolves around Safety. The culture at SCE is that proper planning and communications are vital in the effective implementation of a Project.



We believe the more LPO's and Near Losses that are conducted, the less risk there is for a loss or an accident. At SCE, the term "Safety First" is not just a tag line on our shirts.



Letter from the President

As the year ends and we embark on 2012, I would like to take this time to reflect on 2011.

While it's been a turbulent year for business in general, for SCE it has been a year of tremendous growth.

This year counts our 11th year in business. I have had the distinct privilege and responsibility of working alongside our team while crafting the future of our company. I have had the opportunity to travel nationally and internationally to many of our 100+ projects in 2011, at which time I had the great fortune to meet many good people.

As I look back through 2011, our team continue to impress and amaze me. This year we've seen new employees rise through the ranks to excel in the organization while tenured employees continue to mentor and lead by example. Our company has experienced the greatest growth in people, sales and profits in a long time while taking on new business lines and opportunities.

We are serving more customers, retaining more employees, and providing each of our customers with more services than ever before.

We have rolled out new initiatives to support our field staff while listening to our employees on what they would like to see from Management. In 2011 we completed projects in 17 states and 3 countries with over 285,000 man-hours worked without an accident or incident....SIMPLY IMPRESSIVE!

Through all of this, while our company's growth is critical, what I value the most is watching how our company is coming together and watching each person excel in their roles, responsibilities and leadership! SCE has become a premier environmental contractor in the US!

To our Customers and partners that put their trust in us in 2011, I simply say, THANK YOU and we look forward to serving you in 2012.

With many thanks,



Spotlight Employee

Joendy Santiago **Environmental Technician**

Joendy Santiago, a native of Puerto Rico, has only been with SCE since September of 2011, however his work ethic and pride in the tasks he is given, has not gone unnoticed to his supervisors and Sr. manager. His work experience as well as his willingness to learn new skills is very evident, and he is consistently chosen as a crew leader at the IDC Pittston project where he is currently working. Joendy is just as happy with SCE as SCE is with him. "This is my favorite job I have ever had! I love coming to work everyday!" says Santiago.



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SCE's "High Potential" Program

New in 2012, Merrit Boyle, SCE's Vice President of Human Resources announces the development of a High Potential Program. Helping SCE invest in their most promising and talented employees, the High Potentials Leadership Program readies emerging leaders for managing today's toughest business challenges while illuminating pathways for long-term success.

SCE recently unveiled its 2012 Hi-Potential Candidates that will learn how to lead projects under pressure, champion change, build teams, and develop effective leadership throughout the organization. As the company grows and requires a depth of leadership for projects throughout the World, this program promotes from within the most talented employees that have a desire to grow within SCE.

Each member of the Program will be trained utilizing case studies, videos, group discussions, and internal/external workshops to provide a rich learning experience that immerses them in the qualities of an effective leader within SCE.

In SCE's 6 week program, participants will spend time working side-by-side with many different business units including the purchasing dept., finance dept., payroll dept., operations dept. and safety department to understand their roles and responsibilities and how they will interact with each group. Participants will attend outside seminars as well as "shadow" current leaders prior to graduating the program.