

Q²₂₀₁₄



TIMES

Waste is a Terrible Thing To Mind ...

SCE Environmental Group, Inc.

Jersey City, NJ

Uniondale, NY

Pittsburgh, PA

Lake Ariel, PA



Marley's Mission.

SCE Crews Volunteer Time.

Close to our heart at SCE is an incredible organization here in Northeastern Pennsylvania called Marley's Mission - a non-profit organization that provides equine-based therapy free of charge to children and their families who have experienced trauma. SCE's Jody Cordaro isn't just a supporter of the effort, he has played a key role in the creation, growth and development of the organization. He sits on the Mission's Board of Directors and isn't afraid to get his hands dirty around the horse stables from time to time.

Leading by example, Cordaro had no trouble recruiting a volunteer team from SCE to give up some of their free time to get the Mission's new facility ready for Summer. With weed whackers, pressure washers, and skid steers moving throughout the site, over 20 SCE employees



helped with finishing touches and whipped the facility into top condition.

The effort was not lost on Mr. Cordaro: "To see this outpouring of support from my team is

particularly gratifying. Our people work hard all week - frequently away from home for days on end - but here they were on their precious time-off helping others. It is a testament to their individual character and a much-appreciated reflection on our company."

The Story of Marley's Mission

(www.marleysmission.com)

In July of 2009, at home with her family in a small Northeast Pennsylvania town, a 5 year old girl was brutally attacked in her own room by a complete stranger. Police immediately responded and captured the girl's attacker. He has been prosecuted and is currently serving a life sentence.

Immediately after the arrest, the outpouring of support from the community was overwhelming. A fund was established for the benefit of the little girl and her family. With these funds, the family moved from their home to try to start a new life. As a longstanding wish of their daughter, the family also bought the little girl a horse.

After limited success with traditional therapy, a horse was infused into her daughter's therapy regimen. Immediately, a recognizable change was witnessed. For the first time since the attack, the mother of the young victim saw a glimmer of her daughter that had not been seen since July 2009.

It was at this time that April Loposky realized that if a horse can have such a dramatic and positive impact on the healing process of her daughter, why couldn't it help other childhood victims of abuse... Marley's Mission was born.



SCE Solidifies Relationship with Port Authority.

Combined contracts in NY and NJ valued in excess of Ten Million Dollars.

The Port Authority of New York and New Jersey builds, operates, and maintains critical transportation and trade assets in the New Jersey and New York Metropolitan Area. Its network of aviation, rail, surface transportation and seaport facilities annually moves millions of people and transports vital cargo. In addition, the Authority owns and manages the World Trade Center site in lower Manhattan.

SCE was awarded its first contract with the Port Authority in 2012 and that relationship is growing in 2014. Adding to our ongoing contract to operate and maintain fuel farm facilities at JFK International Airport Fuel Farm, and our ongoing Asbestos, Lead and Universal Waste Abatement contract at the World Trade Center, SCE was recently awarded a \$5 Million contract for Asbestos and Lead Abatement at several marine terminals operated by the Authority including Port Newark and Port Jersey.

In addition, SCE is the apparent low bidder for an

on-call contract for the abatement of asbestos and lead at Port Authority Tunnels, Bridges and Terminals including the Holland Tunnel, Lincoln Tunnel, George Washington Bridge, Bayonne Bridge, Goethals Bridge, Outerbridge Crossing, and the Port Authority Bus Terminal in New York City. Most recently, we were advised of apparent low bidder status for similar work at LaGuardia Airport as well.

Work Orders under these contracts have already begun and are expected to maintain a steady pace throughout their duration. Senior Project Manager Roy Bartlett will head SCE's effort to keep the specific projects on track, on budget, and with safety paramount.

"These contracts represent a particular challenge to SCE because they require the utmost of compliance within secure operational facilities," notes Vice President of Client Services, Mike Sibert. "As you can imagine, conducting operations at some of the busiest and highest profile properties in the world poses not only the challenge of environmental remediation, but also requires the minimal interruption of services at major transportation hubs, and the security issues that surround such high profile sites." SCE continues to solicit additional contracts at other Port Authority facilities.

SCE Awarded 2.5MM Contract. Carroll Landfill a Superfund Site.

SCE has been awarded the Prime Contract for the implementation of remedial activities at the Carroll Town Landfill Site located within the Town of Carroll, Chautauqua County, New York. This project is being performed through the New York State Department of Environmental Conservation (NYSDEC) and is a New York State Superfund Site. The landfill operated as a municipal solid waste landfill from the early 1960s to 1979. Records indicate that industrial wastes

were disposed of in the landfill during the period of operation.

The contract, valued at \$2.5MM, calls for the excavation of soil and waste, consolidation of two waste cells into one, installation of a soil cover over the consolidated waste mass, and site restoration. With specifications calling for over 20 acres of site clearing, 30,000 cubic yards of waste consolidation, 50,000 tons of backfill and topsoil placement, and extensive site restoration, the project is scheduled for commencement in the third quarter of 2014 and completion in the summer of 2015.

ADP To Perform Key HR and Payroll Functions.

New system to go online in 3rd Q.

With administrative and field position growing weekly, SCE has turned to the experts at ADP to implement their Workforce Now payroll and HR solution. The new system is currently being deployed and features not only an extensive suite of payroll processing software, but also a bundle of employee benefits and programs that are sure to be well-received when rolled out to our staff later this year. In conjunction with the ADP rollout, SCE is also exploring relationships with ADP partners to provide other products and services as part of an overall improved benefit package for SCE's valued Human Resources.



"One of our challenges in 2014," notes HR Director, Michael DeSau, "is to meet the staffing needs of the larger and more geographically diverse contracts SCE has been awarded." A direct consequence of this paradigm shift is the creation and growth of regionalized offices as well as workforces. "We now find ourselves building a core of employees in other states to meet our growing presence in those states," says DeSau. As a result, payroll processing becomes more complex. The ADP Workforce Now system will facilitate this growth into new employment markets and move SCE into a full cloud based all-in-one human capital management system.

SCE Safety Committee Revamped for 2014.

Field Personnel in Key Role.

Drawing on years of safety leadership experience, Director of Safety Raymond Vanyo has revamped and reconstituted the SCE Safety Com-

mittee with a new team of 16 representatives



drawing heavily on field representatives as the bulk of the group. The Committee meets each month and follows a structured agenda designed to meet strict Pennsylvania Department of Labor and Industry standards applicable to compliant safety committees.

SCE has long been committed to the Loss Prevention System (LPS) safety program and its use of behavior based safety management. Those concepts play heavily on the agenda of the Committee. Recognizing the value of identifying near losses and sharing lessons learned with everyone in the company, team members are tasked with engaging all personnel to be constantly vigilant of near losses and to approach each and every task with the simple question: "what is the worst that can happen?"

As a result, the company has seen a dramatic increase in loss prevention observations (LPO) and reported near losses and, as a result, the lessons learned have minimized actual losses. "Education and training are key," says Vanyo, "at first, employees are reluctant to report near losses for fear that it reflects on their performance. The key to educating new workers is to convince them that we want to hear about all near losses and that an increase in near loss reporting help saves lives." SCE also maintains a short service worker (SSW) program that requires all new hires to work with a mentor for a minimum of six months

or 900 hours prior to graduating. The Committee also approves the transition from a SSW to a standard employee.



SCE Welcomes Cintas as Safety Partner.

Personal Protective Equipment and First Aid supplies are vital components to a successful safety program. To better manage our inventory of PPE and First Aid equipment, SCE brought in the professionals at Cintas to assess our needs and provide vital inventory management and control functions. The result is easier access to vital equipment and supplies and fewer incidents of PPE and First Aid equipment shortages.



Cintas has also played a big role in SCE's push to have all personnel certified in First Aid, CPR, and AED by the American Heart Association.

At Rutgers, SCE Personnel Praised. *Trapper and Tobias Earn High Marks.*

During the first half of 2014, SCE provided interior demolition services for a massive project on a seventeen story Newark landmark located at Rutgers University. The \$85 Million project to renovate the future Law School is destined to preserve the elegance of the iconic building's public areas and to provide housing for nearly 400 students. Although renovations are slated to continue through 2015, SCE recently completed the demolition component of the undertaking.

The task was labor intensive and required extensive coordination among SCE crews and other trades and contractors. Orchestrating the demolition effort comprised of a crew of 35+ technicians and related support services were Project Foreman Jeff Trapper and Field Safety Officer Roger Tobias. With team tailgate meetings each morning and follow-up briefings (two minutes at 2:00, and five minutes at 5:00) to keep the project on track, their efforts to deliver the project on schedule and on budget caught the eye of Prime Contractor, AJD Construction.



In a letter to SCE President Jody Cordaro, AJD's site supervisor, John Gontarski, spoke of both men with superlatives including "professional", "focused", "smart", "inventive" and, with regard to safety, "relentless". Noting SCE's daily safety meetings, he observed, "Frankly, it was a bragging moment for me at my company's safety seminar in June." He concluded with this: "Thank you for allowing me to work with and get to know these two men. I wanted to assure you of their professional approach to their jobs and their commitment to you (SCE) and to their families."

Thank you, Jeff and Roger, for exemplifying the values we foster in all of our team members.

image courtesy of Tim Farrell/TheStar-Ledger

SCE Welcomes Michael Sibert.

Vice President of Client Services.

Among many new staff additions this year at SCE, the company has welcomed Michael Sibert, P.E., as Vice President of Client Services. Mike holds degrees in Civil Engineering from Duke University and an MBA from the University of Chicago. He has extensive experience in proposal management and business development related to civil/geotechnical engineering, construction, environmental remediation, and renewable energy. He has a proven track record in writing winning proposals, demonstrated through landmark wins for both government and commercial customers.

Mike has over 37 years of experience in performing engineering, QC and project development responsibilities for HTRW remediation, geotechnical/civil engineering and construction dewatering projects. He has provided engineering support and managed projects including QC activities for numerous environmental remediation projects involving actions such as: earthmoving operations; landfill/lagoon closures; tank removals; groundwater remediation, including extraction and treatment systems; building decontamination/ demolition; on-site incineration; sludge and ash dewatering and/or stabilization; off-site disposal; cap/slurry wall construction; on- and off-site laboratory techniques and programs; and field sampling procedures. He has managed hundreds of geotechnical engineering projects involving: subsurface exploration programs; soil sampling and analysis; foundation design; backfill/compaction oversight; monitoring well design and installation; landfill feasibility and design studies; storm water management; and foundation inspections.



Before joining SCE, Mike served as Senior Proposal Manager for Lakeshore TolTest Corporation where he managed the winning proposal for a multi-billion dollar renewable energy MATOC procurement as well as proposals involving hundreds of millions of dollars around the world.

He served as Technical Proposal Director for HydroGeoLogic, Inc. where he managed the preparation of competitive task order proposals, lead task order proposal teams and provided comprehensive technical and QC oversight of task order submittals. In addition, he assisted regional staff in site walk information gathering, task order proposal preparation, vendor pricing and competitive analyses; and he supported the business development department during the preparation of major ID/IQ proposals.

At Conti Federal Services, Mike served as Director of Proposals and managed the winning IDIQ proposal for USACE Kansas City District PRAC, as well as the winning \$4B AFCEE WERC IDIQ proposal. He also managed winning proposal for Architect of the Capitol Perimeter Security Contract, including task order proposals for confidential security work at the Capitol Power Plant and at the Russell and Hart Senate Office Buildings. He has been involved in proposal efforts for many commercial customers, including NJ Transit, PSE&G, Honeywell, PPG, Con Edison and Molycorp.

Earlier in his career, Mike served as Proposal Development Manager for OHM Remediation and IT Corporation; and in various capacities for ERM, Ebasco Services, Chemical Waste Management, STS Consultants, and Moretrench American Corp.

Mike can be reached at (570)383-4151 Extension 17 or via email at MSibert@scenv.com.

“On The Sound” featured in NY Times.

SCE’s Work as Prime Contractor Progresses.



Artist's Rendering of two-unit townhome.

Progress continues at SCE's premiere major construction effort at City Island in New York City. The project, known by the name “On the Sound”, was featured in the New York Times as “the first large-scale residential development in about 15 years for City Island, a place that is reminiscent of a fishing village in New England and as such an anomaly within the borders of New York City.”

The project features 21 two-family dwellings, a single one-family home, a clubhouse, various amenities and a public esplanade that runs along the water's edge.

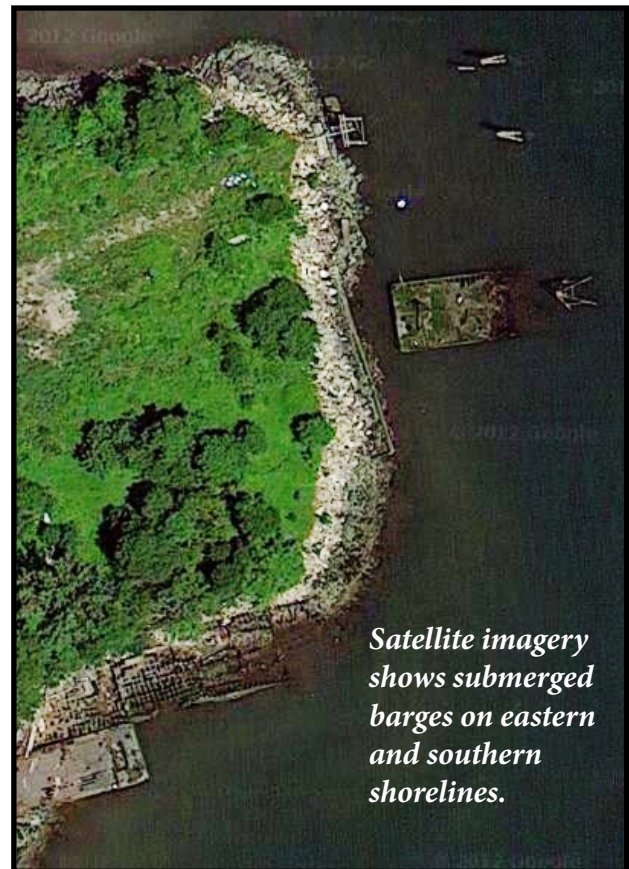
Demolition and site preparation at this multi-phase townhouse community has proven to be a challenge as SCE deals with the remains of six massive barges abandoned on the island long ago. The barges, in varying degrees of decay and accessibility, must be removed to properly prepare the site for the luxury townhomes to be constructed at the location. In some cases, the barges remain partially submerged in the Long Island Sound. In

other cases, barges had been grounded, buried, and backfilled with debris. Removing these obstacles serves as an important remediation to the ecology, environment, and aesthetics of the site.

The barges represent the last step in site preparation before pile driving for foundations can begin. “Thus far, we are on schedule and anxious to start foundation work,” explains Project Superintendent, Ludwig Fleming. “The units we are constructing are absolutely first class in all respects: wood burning fireplaces, stainless steel appliances, and

architecture designed to compliment the unique nature of City Island,” notes Fleming.

Occupancy of the initial phase homes is expected in late 2015.



Satellite imagery shows submerged barges on eastern and southern shorelines.

SCE To Cleanup Local Fire.

Century-old Business Consumed in Flames.

SCE is leading the effort in the clean up of a massive fire at a facility located in a town neighboring SCE headquarters in Northeastern Pennsylvania. In late June, a three alarm fire rendered Scranton Cooperage, a century-old business engaged in the reconditioning, distribution and repair of industrial containers, into smoldering rubble.



Shortly after the damage was assessed, SCE crews were on site beginning the cleanup effort. In addition to the waste expected at a typical fire scene, this effort includes the containment and removal of chemicals still in the process of being identified, including a release of purple dye that flowed from the site to the neighboring properties and basins. Working with management of the destroyed facility as well as adjacent

property owners and regulatory agencies, SCE's Bill Bradican quickly and effectively obtained necessary access agreements and permits to begin the restoration. "Northeastern Pennsylvania is a close-knit community," he noted, "and we've done business with Scranton Cooperage for the last 13 years. We were honored to jump in and help our commercial neighbor and business colleagues."



The cleanup effort is expected to take several months and will include wetland removal / restoration, demolition, soil removal, groundwater investigation and cleanup in accordance with Pennsylvania's Act 2 Land Recycling Program.

In Brooklyn, SCE navigates tight spaces and subway tunnels.



In the heart of Brooklyn at a former gas station tucked into a busy street corner, SCE recently completed a particularly challenging soil remediation that required excavation to a depth of thirty-five feet with a slide rail system and long-reach excavators. Excavation and shoring had to be done in a "leap frog" style because working space was extremely limited. Notably, the excavation was within four feet of an existing building and was close enough to an underground subway structure to involve the New York City Mass Transit Authority. At the MTA's direction, SCE installed tunnel monitors to ensure that digging did not disturb surrounding areas. The project was completed successfully and with no incidents or damage to surrounding properties.



Last Thoughts ... A Letter From The President



These are exciting times at SCE. The company remains on track to not just beat prior year benchmarks but to absolutely shatter them. As the founder of SCE Environmental, I have witnessed this company grow over the last 14 years from a start up business to the juggernaut that I have the pleasure of guiding on this explosive growth track.

Along the way, exceptional and dedicated people have made their contribution to this effort and remain with us today. This year in particular has seen a flood of talented people join our company and they've helped us manage the opportunities that have come our way. Our corporate structure is continually evolving to accommodate growth in volume, geographic territory, business lines and strategic acquisitions.

I can happily and thankfully report that the state of the union here at SCE is strong, energetic, and confident. Our existing clients continue to honor us with additional work and our bidding efforts into new markets continue to pay dividends. We keep an ever-vigilant eye on safety and have aggressively invested in people, equipment and facilities to make sure we are ready, willing and able to deliver our trademark safe service to an ever-increasing client base. We are humbled by the trust placed in our company and relentlessly pursue the excellence our clients have come to expect.

At the halfway point of a record breaking year at SCE, I look forward to working with our loyal existing partners and to forging new relationships with partners who have placed their trust in our safety and abilities.

Sincerely,

Jody Cordaro

Jody Cordaro, President



SCE ENVIRONMENTAL GROUP, INC.
1380 MT. COBB ROAD
JEFFERSON TOWNSHIP, PA 18436
(570)383-4151 (570)687-9524 (FAX)

Join us online.



www.SCEnv.com



[Linked in.](#)